

**RESOLUTION NO. 723**

Non-Supervisory Certificated Employees

WHEREAS, the Board of Directors of Everett School District No. 2 has a statutory obligation to employ regular certificated personnel by written contract, and

WHEREAS, it is essential to the success of the District's educational program that personnel vacancies for that ensuing school year be identified well in advance so that well-qualified replacements may be employed, and

WHEREAS, as of this date, a base salary schedule for the 2001-2002 school year has not been adopted;

NOW, THEREFORE, BE IT RESOLVED as follows:


1. Individual employment contracts shall be issued promptly, but not prior to May 15, 2001, to all non-supervisory certificated employees entitled to an offer of employment for the 2001-2002 school year;
2. The Board hereby adopts the attached non-supervisory certificated employees salary schedules on an interim basis for 2001-2002;
3. The Superintendent is hereby directed to cause to be delivered promptly to all non-supervisory certificated employees to be offered employment for the 2001-2002 school year a completed contract in the form attached hereto and consistent with the attached salary schedules as they apply to each contract recipient.

ADOPTED BY THE Board of Directors at a regular meeting thereof held May 8, 2001.

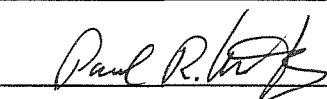
EVERETT SCHOOL DISTRICT NO. 2

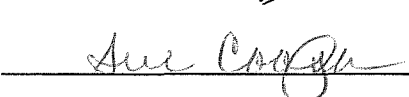
  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
President, Board of Directors

  
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**EVERETT SCHOOL DISTRICT NO. 2  
CERTIFICATED EMPLOYEE CONTRACT**

Employee:		Date:
Position:	Non-Supervisory Certificated Employee	
School Year:	2001-2002	FTE:
Salary: \$	Placement:	Days of Service:
		Highest Degree:

It is hereby agreed by and between Everett School District No. 2, Snohomish County, Washington, hereinafter called the District, and the above-named employee, that said employee shall: (a) accept the conditions of employment as prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (b) perform such duties as are prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (c) provide above-stated days of service exclusive of school holidays and vacation periods; (d) be subject to reassignment of duties not involving demotion by the Superintendent of Schools; (e) be paid in accordance with regulations of the District; (f) sign and return this contract within ten (10) days of the date of issuance above, and failure to return this contract within ten (10) days of the above date of issuance shall constitute a resignation or non-acceptance of re-employment.

It is further agreed that during the employment under this contract, the Employee shall be subject to the statutes governing the public schools of the State of Washington including having a valid State of Washington professional education certificate for the entire period of the contract registered in the District administrative office.

This contract shall be subject to and consistent with Washington State law and the terms and conditions of the Collective Bargaining Agreement between the District and the Everett Education Association. In the event that any of the provisions of this employee contract shall be inconsistent with the provisions of the Collective Bargaining Agreement, then the terms of the Collective Bargaining Agreement shall prevail.

The annual 2001-2002 salary may hereafter be adjusted retroactive to the effective date of the contract on the basis of subsequent board action consistent with State funding authorization laws and the Collective Bargaining Agreement between the District and the Everett Education Association.

The Employee and the Board of Directors of the District agree to its terms.

IN WITNESS WHEREOF, we have hereunto subscribed our names.

Signed: \_\_\_\_\_  
Employee Date

Signed: *Carol Whitehead*  
Carol Whitehead, Secretary  
Board of Directors

The original of this contract must be signed and returned within ten (10) days of issuance.



EVERETT SCHOOL DISTRICT NO. 2  
CERTIFICATED EMPLOYEE CONTRACT

RIDER

As of the date hereof, the legislature has not yet adjourned with the final state budget and a final certificated employee salary schedule for the 2001-2002 school year has not yet been adopted.

Thus, it is understood and agreed that the specific terms and provisions of this contract are subject to amendment and adjustment to conform to the applicable terms and conditions of any collective bargaining agreement covering 2001-2002 hereafter entered into by the District and the Association and to conform to any applicable policies hereafter lawfully adopted by the District.

Signed: \_\_\_\_\_  
Employee

Date: \_\_\_\_\_

Signed: \_\_\_\_\_  
Carol Whitehead, Secretary  
Board of Directors

Date: \_\_\_\_\_

The original of this rider must be signed and returned within ten (10) days of issuance.

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EVERETT SCHOOL DISTRICT NO. 2  
PROVISIONAL CERTIFICATED EMPLOYEE CONTRACT

Employee: \_\_\_\_\_ Date: \_\_\_\_\_  
Position: Non-Supervisory Certificated Employee  
School Year: 2001-2002 FTE: \_\_\_\_\_ Days of Service: \_\_\_\_\_  
Salary: \$ \_\_\_\_\_ Placement: \_\_\_\_\_ Highest Degree: \_\_\_\_\_

It is hereby agreed by and between Everett School District No. 2, Snohomish County, Washington, hereinafter called the District, and the above-named employee, that said employee shall: (a) accept the conditions of employment as prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (b) perform such duties as are prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (c) provide above-stated days of service exclusive of school holidays and vacation periods; (d) be subject to reassignment of duties not involving demotion by the Superintendent of Schools; (e) be paid in accordance with regulations of the District; (f) sign and return this contract within ten (10) days of the date of issuance above, and failure to return this contract within ten (10) days of the above date of issuance shall constitute a resignation or non-acceptance of re-employment.

It is understood and agreed that the employee named herein is a provisional employee and that the provisions of RCW 28A.405.220 are applicable.

It is further agreed that during the employment under this contract, the Employee shall be subject to the statutes governing the public schools of the State of Washington including having a valid State of Washington professional education certificate for the entire period of the contract registered in the District administrative office.

This contract shall be subject to and consistent with Washington State law and the terms and conditions of the Collective Bargaining Agreement between the District and the Everett Education Association. In the event that any of the provisions of this employee contract shall be inconsistent with the provisions of the Collective Bargaining Agreement, then the terms of the Collective Bargaining Agreement shall prevail.

The annual 2001-2002 salary may hereafter be adjusted retroactive to the effective date of the contract on the basis of subsequent board action consistent with State funding authorization laws and the Collective Bargaining Agreement between the District and the Everett Education Association.

The Employee and the Board of Directors of the District agree to its terms.

IN WITNESS WHEREOF, we have hereunto subscribed our names.

Signed: \_\_\_\_\_ Signed: \_\_\_\_\_  
Employee Date Carol Whitehead, Secretary  
Board of Directors

The original of this contract must be signed and returned within ten (10) days of issuance.





EVERETT SCHOOL DISTRICT NO. 2  
PROVISIONAL CERTIFICATED EMPLOYEE CONTRACT

RIDER

As of the date hereof, the legislature has not yet adjourned with the final state budget and a final certificated employee salary schedule for the 2001-2002 school year has not yet been adopted.

Thus, it is understood and agreed that the specific terms and provisions of this contract are subject to amendment and adjustment to conform to the applicable terms and conditions of any collective bargaining agreement covering 2001-2002 hereafter entered into by the District and the Association and to conform to any applicable policies hereafter lawfully adopted by the District.

Signed: \_\_\_\_\_  
Employee

Date: \_\_\_\_\_

Signed: \_\_\_\_\_  
Carol Whitehead, Secretary  
Board of Directors

Date: \_\_\_\_\_

The original of this rider must be signed and returned within ten (10) days of issuance.

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**EVERETT SCHOOL DISTRICT NO. 2  
CERTIFICATED NON-CONTINUING EMPLOYEE CONTRACT**

Employee: \_\_\_\_\_ Date: \_\_\_\_\_  
Position: Non-Supervisory Certificated Employee  
School Year: 2001-2002 FTE: \_\_\_\_\_ Days of Service: \_\_\_\_\_  
Salary: \$ \_\_\_\_\_ Placement: \_\_\_\_\_ Highest Degree: \_\_\_\_\_

It is hereby agreed by and between Everett School District No. 2, Snohomish County, Washington, hereinafter called the District, and the above-named employee, that said employee shall: (a) accept the conditions of employment as prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (b) perform such duties as are prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (c) provide above-stated days of service exclusive of school holidays and vacation periods; (d) be subject to reassignment of duties not involving demotion by the Superintendent of Schools; (e) be paid in accordance with regulations of the District; (f) sign and return this contract within ten (10) days of the date of issuance above, and failure to return this contract within ten (10) days of the above date of issuance shall constitute a resignation or non-acceptance of re-employment.

It is further agreed that during the employment under this contract, the employee shall be subject to the statutes governing the public schools of the State of Washington including having a valid State of Washington professional education certificate for the entire period of the contract registered in the District administrative office.

This contract shall be subject to and consistent with Washington State law and the terms and conditions of the Collective Bargaining Agreement between the District and the Everett Education Association. In the event that any of the provisions of this employee contract shall be inconsistent with the provisions of the Collective Bargaining Agreement, then the terms of the Collective Bargaining Agreement shall prevail.

The annual 2001-2002 salary may hereafter be adjusted retroactive to the effective date of the contract on the basis of subsequent board action consistent with State funding authorization laws and the Collective Bargaining Agreement between the District and the Everett Education Association.

The employee named herein is hired under RCW 28A.405.900 to replace a certificated employee who has been granted a leave by the District. This contract is for a maximum of one year only and is not a continuing contract under RCW 28A.405.210.

The employee and the Board of Directors of the District agree to its terms.

IN WITNESS WHEREOF, we have hereunto subscribed our names.

Signed: \_\_\_\_\_ Signed: \_\_\_\_\_  
Employee Date Carol Whitehead, Secretary  
Board of Directors

The original of this contract must be signed and returned within ten (10) days of issuance.



**EVERETT SCHOOL DISTRICT NO. 2  
CERTIFICATED NON-CONTINUING EMPLOYEE CONTRACT**

**RIDER**

As of the date hereof, the legislature has not yet adjourned with the final state budget and a final certificated employee salary schedule for the 2001-2002 school year has not yet been adopted.

Thus, it is understood and agreed that the specific terms and provisions of this contract are subject to amendment and adjustment to conform to the applicable terms and conditions of any collective bargaining agreement covering 2001-2002 hereafter entered into by the District and the Association and to conform to any applicable policies hereafter lawfully adopted by the District.

Signed: \_\_\_\_\_  
Employee

Date: \_\_\_\_\_

Signed: \_\_\_\_\_  
Carol Whitehead, Secretary  
Board of Directors

Date: \_\_\_\_\_

The original of this rider must be signed and returned within ten (10) days of issuance.

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**EVERETT SCHOOL DISTRICT NO. 2**  
**INTERIM 2001-2002 CERTIFICATED EMPLOYEE SALARY SCHEDULE**

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	BA+105	BA+120	BA+135
0	25408 <sup>a</sup>	26177 <sup>a</sup>	26942 <sup>b</sup>	27726 <sup>b</sup>	28481 <sup>b</sup>	29252 <sup>b</sup>	30,016	30,781	31,552	32,322
1	26,812	27,578	28339 <sup>b</sup>	29115 <sup>b</sup>	29,881	30,654	31,422	32,186	32,957	33,723
2	28,217	28,982	29,746	30,517	31,285	32,049	32,826	33,594	34,361	35,129
3		30,392	31,154	31,924	32,692	33,460	34,228	34,995	35,763	36,535
4		31,789	32,553	33,325	34,092	34,860	35,628	36,395	37,167	37,932
5		33,197	33,959	34,732	35,499	36,264	37,037	37,808	38,579	39,341
6		34,593	35,355	36,131	36,898	37,668	38,440	39,205	39,976	40,740
7		35,997	36,767	37,535	38,305	39,071	39,837	40,610	41,379	42,147
8		37,404	38,171	38,945	39,708	40,477	41,242	42,011	42,784	43,553
9		38,805	39,571	40,341	41,112	41,881	42,647	43,417	44,182	44,951
10		40,207	40,978	41,751	42,513	43,283	44,053	44,820	45,590	46,353
11		41,609	42,379	43,150	43,915	44,686	45,455	46,219	46,990	47,759
12			43,781	44,551	45,323	46,088	46,858	47,625	48,395	49,161
13				45,956	46,724	47,491	48,266	49,031	49,798	50,569
14						49,017	49,787	50,553	51,325	52,093
									Master	2,119
									Doctor	2,649

<sup>a</sup>No full-time non-supervisory certificated employee will receive a base salary less than \$26,487.

<sup>b</sup>No full-time non-supervisory certificated employee with a Master's degree will receive a base salary less than \$31,756.





**EVERETT SCHOOL DISTRICT NO. 2**  
**2001-02 TRI SALARY SCHEDULE**

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	BA+105	BA+120	BA+135
0	2,800	2,887	2,970	3,059	3,141	3,224	3,309	3,393	3,480	3,564
1	2,958	3,040	3,125	3,210	3,296	3,379	3,464	3,551	3,634	3,719
2	3,111	3,197	3,281	3,366	3,452	3,536	3,619	3,706	3,791	3,875
3		3,352	3,434	3,523	3,606	3,691	3,776	3,858	3,944	4,029
4		3,506	3,593	3,675	3,760	3,846	3,930	4,014	4,101	4,184
5		3,662	3,746	3,832	3,917	3,999	4,084	4,170	4,256	4,340
6		3,814	3,897	3,985	4,070	4,156	4,240	4,322	4,408	4,493
7		3,969	4,055	4,138	4,224	4,310	4,394	4,480	4,563	4,649
8		4,124	4,207	4,295	4,379	4,465	4,547	4,634	4,720	4,803
9		4,279	4,362	4,451	4,534	4,618	4,704	4,789	4,873	4,957
10		4,433	4,518	4,604	4,688	4,773	4,859	4,941	5,027	5,112
11		4,588	4,671	4,758	4,843	4,929	5,013	5,098	5,182	5,267
12			4,826	4,913	4,998	5,082	5,167	5,253	5,339	5,421
13				5,068	5,154	5,236	5,322	5,408	5,492	5,576
14						5,597	5,683	5,767	5,852	5,937
15						5,597	5,683	5,767	5,852	5,937
16						5,597	5,683	5,767	5,852	5,937
17						5,597	5,683	5,767	5,852	5,937
18						5,597	5,683	5,767	5,852	5,937
19						5,597	5,683	5,767	5,852	5,937
20						5,847	5,933	6,017	6,102	6,187
21						5,847	5,933	6,017	6,102	6,187
22						5,847	5,933	6,017	6,102	6,187
23						5,847	5,933	6,017	6,102	6,187
24						6,047	6,133	6,217	6,302	6,387
									Master	224
									Doctor	280

